

NEWSLINE



Central Ohio

December 2008

In this Issue:

- November Meeting Summary
- 2008 Executive Committee and Committee Chairs
- Members of Recognition
- Government Affairs
- ASSE updates
- December Meeting Info
- 2008/2009 Meeting Planner
- Leading Indicators Article

New Members Spotlight WELCOME!

Frantz Gonzalve

Upcoming Dates

December

17—Monthly Meeting: Joint meeting with Capital Area Safety Council: Berwick Party House, 7:30am networking, 8am presentation on OSHA/PERRP Recordkeeping

January

16—ASSE January Meeting
22-23—Building A Successful Safety Culture Symposium, Costa Mesa, CA

February

20—ASSE January Meeting
22-23—Building A Successful Safety Culture Symposium, Costa Mesa, CA

November Meeting Summary

Tracy conducted an introduction to the facility. There were 21 present for the meeting. Tracy thanked John Principe for sponsoring and providing breakfast. **Discussed a joint meeting on December 17, 2008 with the Capital Area Safety Council, to be held at Berwick Party House, 3250 Refugee Road, Columbus, OH 43232. The cost of the meeting will be \$5.** It was also mentioned that the ASSE dues would be raised \$10 over each of the next three years, starting in 2009. Also, we still have shirts available.

In regard to the January meeting, please remember to bring a photo ID. Also, no recording devices can be brought into the facility.

Tanis Marquette and Joel Hornerger of Hexion provided a presentation related to leading and lagging indicators. Specifically, they showed how Hexion is using leading indicators to provide foresight into trends, which can be used to improve the environmental, health and safety for their company. A copy of the presentation will be provided on the website.

Tracy Thompson and Stephanie Helgerman were present at the Regional Operational Committee (ROC) in Louisville, KY for region 7. There were two issues voted on – updating the bylaws and selected a Deputy Vice President, Evan Todd of Chattanooga, TN. There was also a treasury disbursement for all chapters in region 7. Stephanie Helgerman will take over Tanis Marquette's position until the end of her term.

Brain Basbagill requested that anyone could submit technical articles to be published in the newsletter. Also, member or company recognition can be placed into the newsletter.

Winners for the door prizes were Bob Wuycheck, Charlie Guinther, Milana Le, and Joe Cicero. Jim Wirth won the 50/50.

December Meeting Information

December 17, 2008

OSHA Recordkeeping – joint meeting with the Capital Area Safety Council Presented by Dianne Grote Adams, M.S., CIH, CSP, CPEA—Safex Inc.

Time: 7:30am - 8am - Breakfast
8am - 9am Presentation
9am - 9:15am Chapter Meeting

Where: Berwick Manor Party House
3250 Refugee Road, Cols. 43232

Cost: There is a \$5 fee for this meeting.
Cash/check accepted at the door.

RSVP: Michele Blaney - mblaney@safex.us
or 614-890-0800 x203

About the Meeting:

This will be an overview of key points in the OSHA recordkeeping standard. It will also cover some PERRP and BWC recordkeeping issues.

About the Speaker:

Dianne Grote Adams, M.S., CIH, CSP, CPEA is the president of Safex and has been consulting since 1989. Prior to consulting, she was an industrial hygienist for ChemLawn Services Corporation, held safety and training positions with Ross Laboratories and was an industrial hygienist with the Ohio OSHA Consultation Program.

Dianne has conducted more than 400 industrial hygiene and indoor air quality surveys, supervised more than 750 indoor air quality and industrial hygiene monitoring projects; written and reviewed compliance programs, conducted facility and program audits and developed and presented more than 300 employee and management training courses. Dianne has supervised ES&H staff for more than 20 years. Her most recent project experience includes depositions for expert testimony, developing and conducting training for EH&S professionals, and presenting at industry conferences.

Dianne contributes to the local and professional community. She is a member of the American Industrial Hygiene Association (AIHA), American Academy of Industrial Hygiene (AAIH) and the American Society of Safety Engineers (ASSE). She was the Chair of the AIHA Local Section Council (2004-2007), on the nominating committee for the AIHA Board of Directors (2006-2007) and the PSTFII Task Force (2007-2008). Dianne is on the program committee for the chemical section for the annual All-Ohio Safety Congress (2007-2009), the advisory committee for the Ohio University Industrial Hygiene Program, and the Parish Information Ministry for St. John Neumann.

2008-2009 Executive Committee



President
Tracy Thompson
614/312-9809



President Elect
Joe Cicero
937/642-5000



Past President
John Principe
740/587-5646



Treasurer
Corey Moore
614/424-7567



Secretary
Charlie Guinther
614/888-4160

ASSE Member Recognition

- **Joe Cicero, MS, CPEA** recently retired from Honda after 20 years of service. He is now a partner with HR & Safety Resources, LLC.
- **Stephanie Helgerman** has accepted the position of ASSE Region VII Vice President. The Regional Vice Presidents provide leadership, assistance and consultation to Chapter Presidents within their respective Region and administer Region operations, according to the Society Bylaws and the Region Operating Procedures, as approved by the Council on Member and Region Affairs. Regional Vice Presidents chair the Regional Operating Committee (ROC) and supervise the functions of the Chapter Presidents. Regional Vice Presidents (RVP*s) serve as a Director of the Society and provide a vital link between the Society leadership and staff and constituent units and members of the Society.

We want to recognize your accomplishments! If you or someone you know has earned a safety award/certification or made an extraordinary contribution to the safety of employees, public or the environment let us know. Please contact Brian Basbagill or write it down on the back of your meeting evaluation form.

Government Affairs Updates

ASSE Calls for Extension of OSHA Crane Rulemaking

ASSE has urged OSHA to give a 90-day extension of time for submitting comments on OSHA's Proposed Rule Cranes and Derricks in Construction published in the October 9, 2008 Federal Register. ASSE said the importance of ensuring crane and derrick safety in construction is an important safety issue for a large segment of our diverse and wide-spread membership. Providing an adequate response that reflects the wide experience and expertise of ASSE's members is a unique challenge in the face of the Proposed Rule's 240 pages of text and nearly 150 requests for comment. OSHA needs to build confidence in this rulemaking by giving an adequate opportunity to comment. (11/17/2008)



A copy of the extension request can be read at

<http://www.asse.org/professionalaaffairs/govtaffairs/docs/111808craneextension-e.doc>

2008-2009 Committee Chairs

Program

John Principe (740/587-5646)

Membership

Bob Beck (614/361-5508)

Government Affairs

Layne Wortman (614/781-8550)

Newsletter/Webmaster

Brian Basbagill (614/890-0800)

PR/Safety Congress

Nick Minto (614/761-8385)

CoPS

Amy Stewart (740/892-4226)

House of Delegates

Kirby Utt (614/225-8335)

The Chapter Needs You!

To volunteer for committee chair positions, special projects or even an executive committee position for '09, contact any of the committee chairs or the executive committee.

Leading Indicators and Metrics

Tanis Marquette & Joel Hornberger , Hexion Specialty Chemicals

The level of safety maturity within an organization has been historically measured using a selection of **historic** metrics. The focus has been primarily Workers' Compensation rates, OSHA recordable occupational injury and illness rates, or spill incidence rates. That is to say, incident rates were an indication of what has already occurred rather than a true measure of performance improvement efforts.

While there is some value in these traditional measures, their retroactive nature does little to drive improvement. In fact so much scrutiny has been placed upon the OSHA recordable rates, many employees are driven to under report incidents for fear of retribution and loss of incentive pay. Improvement in recordable rates is not reflective of safety effort and has no predictive value. The statistic lags behaviors and conditions and does not contribute to the identification **and prevention** of the underlying

root causes and thereby the injury, illness, or spill.

To drive superior health and safety performance, an organization must be actively engaged. Trends must be identified and addressed. Leading indicators measure variables that are precursors to future safety performance. Key work processes, operating discipline, employee behaviors, or layers of protection, for example, may be tracked and appropriate action taken so that the desired outcome (no incidents) can be achieved.

Leading metrics are by nature forward looking and strategic. They focus on system and program improvements, identification and resolution of root causes, and continuous improvement. They demonstrate the positive relationship between health and safety effort and effect; which, in turn, can be correlated by the comparison of leading indicators and lagging metrics.

TABLE 1: Comparison of Leading EHS Culture vs. Lagging EHS Culture

Perspective	Leading (Active)	Lagging (Reactive)
Analysis Focus	Management Systems	Injury Statistics
Investigation Focus	Root Cause	Incident Direct Cause
Training Goal	Performance Improvement	Compliance
Employee Recognition	Incident Rate	Incident Reprimand
Success Indicator	System Improvement	Absence of Incidents

ASSE is excited to announce the 2008-2009 Member-Get-a-Member Campaign!

As you already know, ASSE members take advantage of their outstanding membership privileges every day. From networking and technical publications to educational opportunities and practice specialties, ASSE serves as the primary resource for safety, health and environmental professionals worldwide. Now is a perfect time to pass on those resources to a colleague and further ensure the success of your team.

From December 1, 2008 until March 31, 2009, if you recruit one or more of your colleagues to join ASSE you will put yourself in a position to potentially win some great prizes! For each new member you sponsor you increase your chance of winning.

- Recruit 1 new member by January 31, 2009 and be entered into a drawing for a \$100 ASSE gift certificate.
- Recruit 3 new members by February 28, 2009 and be entered into a drawing for a \$1000 American Express gift card, a \$100 ASSE gift certificate.
- Recruit 4 or more new members by March 31, 2009 and be entered into a drawing for a \$1500 American Express gift card, a \$100 ASSE gift certificate.

To learn just how easy it is to recruit a new ASSE member, please visit www.asse.org/membership today or call our customer service center at (847) 699-2929.

Mark Your Calendars with these upcoming meeting dates!

- January 16, 2009** - Safety Communications
- February 20, 2009** - Vehicle Accident Reconstruction
- March 20, 2009** - Safety Programs & Professional Development
- April 17, 2009** - Crane Safety
- May 15, 2009** - OSHA Legal Update